

Canam Group markets its construction products and solutions under the Canam, Hambro, Murox, Solicor, Structal and Technyx names.

Better building solutions at Canam Group translates into quality products, speedier construction, meeting deadlines, controlling costs and investing in innovation to continually improve our products. Canam Group develops better building solutions through its business units.



Talented and dedicated people

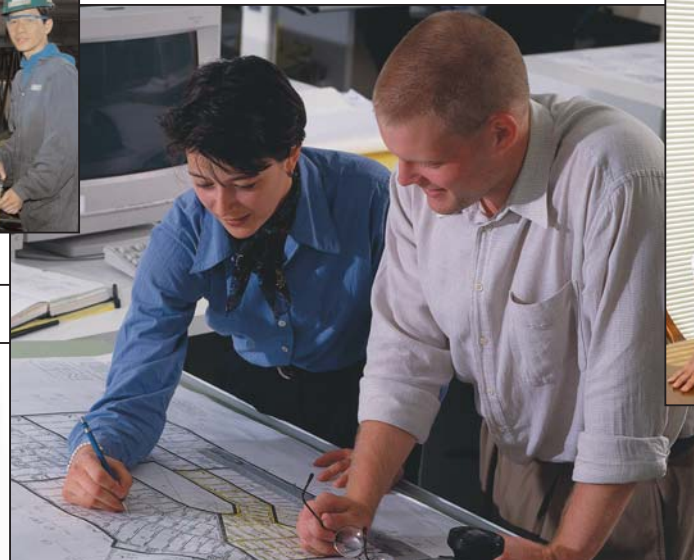


www.canamgroup.ws

Talented and dedicated people



We provide a motivating and flexible work environment that allows employees to balance their professional and personal lives. Respect, recognition, continuous improvement and communication are at the heart of our corporate culture and values. Our success is closely tied to the expertise and commitment of our employees, who share our culture and our values. This is why we promote the well-being, fulfillment, development and advancement of our personnel.



OUR VALUES



- Total client satisfaction:
Exceptional service
- Excellent relations
with our personnel
- First quality products:
non-negotiable
- Low-cost producer
- Safe, clean and orderly work environment
- Good corporate citizen



"The work atmosphere is very good here and we're well treated. I worked at the plant for more than 20 years with my father, who is retired today. I'm lucky that my son also works at Structal. He's been working here while going to school for three years now."

Jean Richard, Assembler at Canam Structal

OUR CAREER SOLUTIONS



- Competitive wages
- Profit-sharing program
- Group insurance
- Pension plan
- Continuous improvement incentive program
- Flexible work schedule
- Employee Assistance Program (EAP)
- Harmonious and respectful work relations
- Skills development training
- Opportunities for advancement, varied work and relocation
- Recognition of strengths and talent
- Social activities

**What makes us different at Canam Group:
our talented and dedicated people!**

